

THE CITY OF SAN DIEGO

2009 San Diego Commission on Gang Prevention and Intervention Workplan

Introduction

In 2006, the Commission on Gang Prevention and Intervention was established by the San Diego City Council to develop a strategic collaborative effort between the various agencies who work with gang related issues.

Completing its Strategic Action Plan in 2007-08, the Commission implemented many initiatives based on the goals in the Action Plan and has facilitated collaboration and instituted the coordination of services and initiatives in some communities. The Commission reviewed the plan and the initiatives that were implemented in the past year (Attachment A –Report to PS&NS). Though gang violence has decreased as of this writing (According to the San Diego Police Department Gang Statistics, in 2008 in there were 21 gang homicides in 2008, as opposed to 28 gang homicides in 2007), the Commission believes that continued sustained efforts are needed to nurture the seeds (i.e. programs, collaborations, strategic efforts) that will continue to impact gang activity (gang recruitment and violence). This workplan fine tunes its goals, the direction and initiatives for 2009.

The Mission and Vision of the San Diego Commission on Gang Prevention and Intervention are as follows:

Mission

Develop a more strategic, coordinated, and collaborative effort between the City, law enforcement agencies, social service providers, and the general public with the objective of significantly curtailing gang involvement, and its negative impact, in the City of San Diego.

Make recommendations concerning gang prevention, intervention, diversion, and suppression methods; identify local, state, and federal funding sources; and address other gang-related policy matters. (San Diego Municipal Code Article 6, Division 19)

Vision for 2009

Reduce Gang Violence and empower Communities through collaboration with city and county agencies.

Goals for 2009

Goal 1 Establish an effective coordinated collaboration process to impact gang activity citywide





- Goal 2 Develop joint partnerships to help address the gang issues within the City of San Diego
- Goal 3 Establish a data and research analysis process to keep the Mayor, City Council and Commission aware of key gang trends and anti-gang research on an ongoing basis
- Goal 4 <u>Identify funding sources for agencies and organizations to apply to</u> build capacity in existing, effective and promising gang prevention and intervention programs/strategies on a neighborhood basis
- Goal 5 Develop a sustainable funding strategy for the Strategic Action plan

Below are the Commission's goals for 2009, and the steps outlined to achieve those goals:

Goal 1 Establish an effective coordinated collaboration process to impact gang activity citywide

2009 Focus: Working with Multiagency teams across the City (Mira Mesa, Linda Vista, South Bay and Southeastern) continues to facilitate initiatives:

	<u>Activity</u>	Outcome	Team
1.1	Partner with San Diego Police Department in developing collaborative Truancy/Curfew sweeps; In June 2008 the Commission recommended that collaborative Truancy/Curfew sweeps be implemented.	Establishing Collaborative Truancy/Curfew Sweeps Citywide. Southeastern and Mid City are currently working together with community based organizations on this strategy within their Divisions.	San Diego Police Department, San Diego County Probation, San Diego City Schools, Commissioners Eugene Johnson, Christopher Yanov, Daniel Villarreal, Kevin Henderson
1.2	Support City School's effort to impact at risk youth through attendance initiatives such as 10 to succeed and a more effective truancy/attendance procedure.	Provide coaches through Commissioners involvement in 10 to Succeed; participate on Truancy Task Force	All Commissioners

1.3	Partner with the San Diego Police Department on the CALGrip Grant. San Diego Police Department is the lead and the project includes prevention, intervention and suppression components.	Involve 270 Youth through the following: a. Prevention : Extended hours at targeted City Recreation Centers, and/or community resources such as gyms, athletic programs, etc. b. Intervention : A Coordinator to work with the Commission, Police Department, and community to	San Diego Police Department, SANDAG, San Diego Workforce Partnership, San Diego Probation, San Diego City Schools partnering with Metro United, City Park and Recreation Department.
		identify, organize and maximize resources. c. Suppression: A Criminal Intelligence Analyst to provide link analysis and other sophisticated interpretation to enable police resources to be allocated most effectively.	
1.4	Continue working with communities across the city on community initiated efforts.	a. Safe Passage at Morse/Bell and Mann/Crawford and South San Diego schools b. Work with San Diego Organizing Projects Youth Focused effort in collaboration with San Diego Police Department. c. Continue work and activities in the following communities: Mira Mesa, Mid City, South San Diego, Linda Vista, Encanto Areas	San Diego Police Department, District Attorney's Office, San Diego City Schools and over 20 community partners with interns funded by OJJDP and California Wellness.
1.5	Create partnerships between San Diego Unified School District, community sports organizations, probation and the Workforce Partnership as well as San Diego Police Department and rehab programs in communities.	Increase age appropriate after school activities for youth through this collaboration.	San Diego Police Department, San Diego City Schools, San Diego Probation and community partners
1.6	Continue to Celebrate youth by participating with organizations sponsoring creative events that empower and invite youth input into strategies that promote positive activities—like a week of community education about services to help youth succeed in life.	Support the back to School events being organized and others that celebrate youth in positive ways. Participate in at least 3 events in the next year.	Community Partners and Commissioners

1.7	Develop a voluntary response team to support family's who are victims of gang violence. Continue Project Compassions work that was initiated in December 2008.	Finalize a process and structure for the operations of Project Compassion.	District Attorney's Office, San Diego Police Department, Community Partners
1.8	Work with San Diego Workforce Partnership on employment for youth in the City of San Diego and special programs like the Summer program	Work with committees focusing on youth employment	All Commissioners

Goal 2 Develop joint partnerships to help address the gang issues within the City of San Diego

2009 Focus: The Commission will fine tune this goal.

3	<u>Activity</u>	Outcome	Team
2.1	The Commission will expand its invitations to the following City Departments to be part of the City Team: City Planning and Community Investment, Fire-Rescue Department, Neighborhood Code Compliance, Commission for Arts and Culture	Currently Park and Recreation, Library Services, City Attorney's office and the Police Department meet regularly. Training and information sharing are the efforts.	San Diego Police Department and the City Attorney's Department
2.2	Recommend to the Mayor and City that City Policies and practices be aligned within Park and Recreation, Police Department and other appropriate departments with effective prevention and intervention strategies that the Commission recommends after research and community outreach.	Create a subcommittee to work on this recommendation and initiative to be completed by Fall 2009.	All Commissioners

Goal 3 Establish a data and research analysis process to keep the Mayor, City Council and Commission aware of key gang trends and anti-gang research on an ongoing basis

2009 Focus: In Spring 2008, the Gang Commission created an Ad Hoc committee to examine and address data/research issues and constraints. The committee included representatives from the Commission (San Diego Police Department, San Diego County Probation Department, and San Diego Association of Governments (SANDAG)) and community partner, The Children's

Initiative, and the project research consultant, Dr. Dana Nurge.

	<u>Activity</u>	Outcome	Team
3.1	Expand on the work that began by the Commission's Data Ad Hoc Committee in the spring of 2008	Finalize the review of gang crime data collection and work on a process for collection and implementation that reaches agreement on confidentiality and related issues	San Diego Probation, San Diego Police Department, San Diego City Schools, SANDAG

Goal 4 Based on existing funding, Identify funding sources for agencies and organizations to apply to build capacity in existing, effective and promising gang prevention and intervention programs/strategies on a neighborhood basis

2009 Focus: The Commission is working with SANDAG and Clark Consultants on building capacity of small community based organizations. The project is funded by a planning grant from CDBG and requires that organizations be contacted, interviewed and a strategy be developed that will meet their needs. The project will also communicate with local funders about the effort and the information learned from the planning process.

Establish a Commission certified index of best practices that local organizations should follow to steer youth toward productive activities and establish a city wide network to link every youth in the city to one or more of these programs.

Goal 5 Develop a sustainable funding strategy for the Strategic Action plan

2009 Focus: An effort that is ongoing.